



GEOVANY AGENCIES LTD

Professional Recruitment, Simplified.

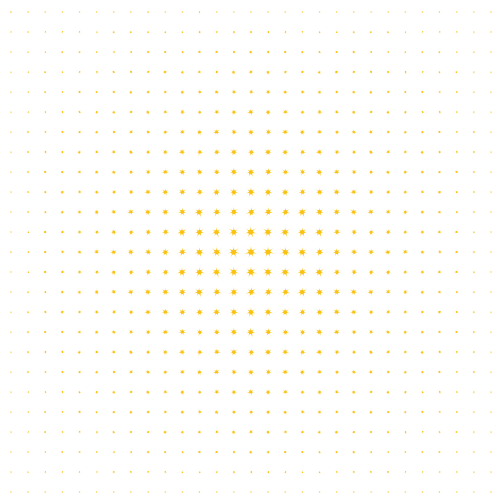


COMPANY PROFILE



Manpower from Africa to the World

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About Company



Geovany Agencies Limited is a premier recruitment agency headquartered in Kenya, dedicated to reshaping the global job market by connecting talented individuals with opportunities across borders. Our journey began with a vision to revolutionize recruitment practices, driven by a commitment to excellence and a deep understanding of the evolving needs of both job seekers and employers. Since our inception, we have stood as a beacon of integrity and professionalism, leveraging our expertise to unlock new pathways to success for candidates and organizations alike.

At Geovany Agencies Limited, we believe in the transformative power of connection. Our mission is to bridge the gap between talent and opportunity, fostering meaningful relationships that drive personal and professional growth on a global scale. With a focus on innovation and collaboration, we strive to deliver tailored solutions that exceed expectations, empowering individuals to pursue their dreams and helping organizations thrive in today's competitive marketplace.

As we continue to expand our reach and impact, our commitment to excellence remains unwavering. With a dedicated team of industry experts and a passion for delivering results, Geovany Agencies Limited is poised to shape the future of recruitment, one connection at a time. Join us on this journey, and together, let's unlock new possibilities and build a brighter future for individuals and organizations around the world.

Accreditations:

**To Recruit Locally and Abroad - License by
Ministry of Labour and Kenya under National Employment Authority.**

Memberships + Trainings

- **Kenya Association of Private Employment Agencies (KAPEA)**
 - The CEO is the Executive Assistant Treasurer.
- **Kenya National Chamber of Commerce and Industry - (KNCCI)**
 - Geovany is a PRO-Member.
- **Member of British Chamber of Commerce Kenya Chapter (BCKK)**
- **Member of Business Ireland Kenya (BIK)**
- **The European Business Council Kenya (EBC Kenya) - Participant**
- **American Center Nairobi - Participant, Trained**
- **IRIS+ and International Labour Organization (ILO) - Trained**
- **The International Organization for Migration - UN - Trained**
- **International Organization for Migration - IRIS Ethical Recruitment - Participant**

Director Profile

- **Trained and Practicing Lawyer in Kenya.**
- **Certified Monitoring and Evaluation Personnel**
- **Experienced in Recruitment for over 15 years - Previously Worked in Iraq and Qatar**
- **Have travelled extensively with partners across Europe, Gulf and Africa at large.**



George Waweru

CEO - Geovany Agencies Limited

Welcome Message

Welcome to Geovany Agencies Limited, where opportunities are unlocked and careers are empowered. We extend a warm greeting to all who seek to embark on a journey of growth and success with us. At Geovany, we understand the significance of finding the right opportunities and talent, and we are committed to guiding you through every step of the process with personalized care and expertise.

As your trusted recruitment partner, we stand ready to help you navigate the complexities of the global job market with confidence and ease. Whether you're a skilled professional seeking new horizons or an organization in search of top-tier talent, we invite you to experience the Geovany difference – where integrity, professionalism, and excellence converge to unlock a world of possibilities for you.



Vision & Mission

Vision

Our vision at **Geovany Agencies Limited** is to be the premier recruitment partner globally, renowned for our integrity, reliability, and commitment to excellence. We strive to shape the future of recruitment by fostering long-term relationships built on trust and mutual respect.

Mission

Our mission is to bridge the gap between talent and opportunity by unlocking global opportunities and empowering careers. Through innovative recruitment strategies and personalized service, we aim to connect skilled professionals with rewarding opportunities worldwide.

OUR CORE VALUES

Our Core Values include integrity, transparency, and respect. We believe in empowering individuals with fair job opportunities while assisting employers in finding their ideal workforce.

OUR THOUGHTS AND BELIEFS

1. Client is our strategic partner
2. Human resource is our capital
3. Timely & Quality service is our commitment.



Our Services

At **Geovany Agencies Limited**, we offer a comprehensive suite of recruitment services designed to meet the diverse needs of our clients:

1. Candidate Sourcing and Screening:

- Job Posting and Advertising: Crafting job descriptions and posting advertisements across various platforms to attract potential candidates.
- Candidate Sourcing: Actively searching for potential candidates through databases, professional networks, and online platforms.
- Screening and Assessment: Conducting initial interviews, skills assessments, and behavioral interviews to evaluate candidates' suitability for specific roles.

2. Client Services:

- Employer Consultation: Providing consulting and advisory services to employers, including workforce planning and talent acquisition strategy development.
- Job Presentation: Presenting detailed profiles of suitable candidates to employers, including qualifications, experience, and suitability for the role.
- Offer Management: Facilitating communication between employers and candidates regarding salary negotiations, benefits, and terms of employment.

3. Onboarding Support:

- Pre-employment Assistance: Assisting candidates with visa processing, pre-departure orientation, and support services to ensure a smooth transition into their new roles.
- Onboarding Support: Providing orientation programs, mentoring, and ongoing support to help new hires integrate into their new roles and organizations effectively.

4. Continuous Improvement and Compliance:

- Continuous Learning: Staying updated with the latest trends and technologies in the recruitment industry to deliver cutting-edge solutions.
- Compliance: Adhering to the highest ethical standards in recruitment processes, ensuring fairness, transparency, and compliance with legal regulations.



How We Work



Understanding Needs:

We take the time to understand the needs and preferences of both candidates and employers, ensuring a perfect match.



Sourcing Talent:

Leveraging our extensive network and industry expertise, we identify and attract top talent from around the globe.



Screening & Selection:

Our rigorous screening and selection process ensures that only the most qualified candidates are presented to our clients.



Placement & Follow-Up:

We facilitate the placement process and maintain regular contact with both candidates and employers to ensure satisfaction and success.





Ongoing Project



Turkey Hospitality, Factory, and Construction Workers Recruitment:

- Leveraging our extensive network and expertise, we successfully sourced and placed skilled professionals in various sectors in Turkey, including hospitality, factory, and construction industries. Our tailored recruitment solutions ensured that candidates possessed the necessary qualifications and experience to excel in their roles, contributing to the growth and success of our clients' businesses in Turkey.

Qatar General Workers Recruitment:

- We facilitated the recruitment of general workers for various industries in Qatar, meeting the diverse staffing needs of our clients in the region. Our thorough screening and selection process ensured that candidates were well-suited for the demands of the roles, enabling our clients to meet their workforce requirements efficiently and effectively.

Kuwait Light Drivers Recruitment:

- In response to the demand for skilled drivers in Kuwait, we successfully sourced and placed light drivers for our clients in the country. Our expertise in candidate sourcing and screening enabled us to identify qualified individuals with the necessary skills and experience to thrive in the role, contributing to the smooth operation of transportation services in Kuwait.

Norway Fish Factory Workers Recruitment:

- We facilitated the recruitment of fish factory workers for our clients in Norway, addressing the staffing needs of the thriving seafood industry in the region. Through our comprehensive recruitment process, we ensured that candidates were equipped with the requisite skills and certifications to meet the stringent standards of the industry, enabling our clients to maintain high levels of productivity and quality in their operations.

By showcasing these projects, **Geovany Agencies Limited** demonstrates its ability to successfully match skilled professionals with opportunities across various industries and regions, highlighting its commitment to excellence and client satisfaction in the recruitment process.

Meet The Team



Mr. George N. Waweru
CEO - Geovany Agencies Limited



Susan Nyambura
Administration Operations



Peter M. Mwaura
Recruitment, Quality Assurance, Analysis & Reporting



Tabitha N. Kagai
HR



Winnie Bundi
Gulf Arabic Correspondence Specialist



Esther M
Sales & Marketing



Margret Mwangi
Client & Candidate Support



Miriam Ndunge
Training and Development



Mary Ndege
Compliance & Legal



Johnson Mbogo
Head of IT



**GEOVANY
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Our Contact



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